

Details of 2021 actual remuneration of Board of Directors and Committees

Policy of directors' remuneration has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any sub Committees will be paid appropriately more in accordance with the extra work. The Nomination and Remuneration Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2021 Annual General Meeting approved remuneration for directors of the Company and Committees' members in 2021 are as follows:

Remuneration	2021
<u>Meeting Allowance of Board of Directors</u>	
- Chairman of Board of Directors (Baht/Time)	5,000
- Vice Chairman of Board of Directors (Baht/Time)	5,000
- Directors (Baht/Person/Time)	5,000
<u>Meeting Allowance of Audit Committee</u>	
- Chairman of Audit Committee (Baht/Time)	5,000
- Member of Audit Committee (Baht/Person/Time)	5,000
<u>Directors' remuneration</u>	
- Chairman of Board of Directors (Baht/Month)	30,000
- Vice Chairman of Board of Directors (Baht/Month)	25,000
- Chairman of Audit Committee (Baht/Month)	15,000
- Other Directors (Baht/Person/Month)	25,000
- Member of Audit Committee (Baht/Person/Month)	12,500
- Appropriation for recruit new Directors	-

Details of actual directors' and committees' remuneration for 2021 are as follows:

Directors	Cash Remuneration (Baht)						
	Company					Subsidiaries	Grand Total
	Meeting Allowance ⁽¹⁾			Performance Bonus (12 Month)	Total Amount		
	Board of Directors	Audit Committee	Total Meeting Allowance				
1. Mr. Bundit Cheevadhanarak Chairman of the Board of Directors / Chairman of Audit Committee / Independent Director	20,000	20,000	40,000	540,000	580,000	-	580,000
2. Mr. Thawatchai Srisurayotin Director / Independent Director	20,000	20,000	40,000	450,000	490,000	-	490,000
3. Mr. Sudkhet Kulsaraput Director / Independent Director	15,000	15,000	30,000	450,000	480,000	-	480,000
4. Mr. Kovit Hanhirun Directors	20,000	-	20,000	300,000	320,000	-	320,000
5. Mr. Jin Tangnukulkit Directors	20,000	-	20,000	300,000	320,000	-	320,000
6. Mr. Phaiboon Kittivorapat Directors	20,000	-	20,000	300,000	320,000	-	320,000
7. Mr. Parkorn Tangnulkij Directors	40,000	-	20,000	300,000	320,000	-	320,000
Total	135,000	55,000	190,000	2,640,000	2,830,000	-	2,830,000

Remark⁽¹⁾ : Meeting allowance shall not be paid to other Committees.