

## Details of 2023 actual remuneration of Board of Directors and Committees

Policy of directors' remuneration has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any sub Committees will be paid appropriately more in accordance with the extra work. The Nomination and Remuneration Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2024 Annual General Meeting approved remuneration for directors of the Company and Committees' members in 2023 are as follows:

Remuneration	2023
<u>Meeting Allowance of Board of Directors</u>	
- Chairman of Board of Directors (Baht/Time)	5,000
- Vice Chairman of Board of Directors (Baht/Time)	5,000
- Directors (Baht/Person/Time)	5,000
<u>Meeting Allowance of Audit Committee</u>	
- Chairman of Audit Committee (Baht/Time)	5,000
- Member of Audit Committee (Baht/Person/Time)	5,000
<u>Directors' remuneration</u>	
- Chairman of Board of Directors (Baht/Month)	30,000
- Vice Chairman of Board of Directors (Baht/Month)	25,000
- Chairman of Audit Committee (Baht/Month)	15,000
- Other Directors (Baht/Person/Month)	25,000
- Member of Audit Committee (Baht/Person/Month)	12,500
- Appropriation for recruit new Directors	-

Details of actual directors' and committees' remuneration for 2023 are as follows:

Directors	Cash Remuneration (Baht)						
	Company					Subsidiaries	Grand Total
	Meeting Allowance <sup>(1)</sup>			Performance Bonus (12 Month)	Total Amount		
	Board of Directors	Audit Committee	Total Meeting Allowance				
1. Mr. Bundit Cheevadhanarak Chairman of the Board of Directors / Chairman of Audit Committee / Independent Director	35,000	20,000	55,000	540,000	595,000	-	595,000
2. Mr. Thawatchai Srisurayotin Director / Independent Director	35,000	20,000	55,000	450,000	505,000	-	505,000
3. Mr. Sudkhet Kulsarapusit Director / Independent Director	30,000	15,000	45,000	450,000	495,000	-	495,000
4. Mr. Jin Tangnukulkit Directors	35,000	-	35,000	300,000	335,000	-	335,000
5. Mr. Phaiboon Kittivorapat Directors	35,000	-	35,000	300,000	335,000	-	335,000
6. Mr. Anat Pinrat Directors	35,000		35,000	300,000	335,000		335,000
7. Mr. Parkorn Tangnulkij Directors	35,000	-	35,000	300,000	335,000	-	335,000
Total	240,000	55,000	295,000	2,640,000	2,935,000	-	2,935,000

**Remark<sup>(1)</sup>** : Meeting allowance shall not be paid to other Committees.